

Vacancy Announcement

Conservation Technician II ~ Botany

Trinity County Resource Conservation District is accepting applications for the position of Conservation Technician II in the Botany program. The Conservation Technician II works under the direct supervision of the Botany Project Coordinator and/or Botany Program Manager. This is a seasonal, full-time position with paid leave and medical benefits. District employees are subject to normal management reviews and serve at the discretion of the Board of Directors. This position requires a person who can work effectively in a collaborative environment and is self-directed.

Qualifications:

General knowledge of resource management is preferred. Any combination of experience and training that would likely provide the required knowledge and ability is qualifying.

1. Ability to perform hard physical labor outdoors in rugged terrain and inclement weather.
2. Ability to lift and carry 60 pounds.
3. Ability to safely use motorized equipment and /or willingness to learn. (string trimmer, chainsaw, pole saw, ATV, motorized cart, etc.)
4. Experience and/or willingness to tow trailers behind 4x4 truck on various road types.
5. Ability to communicate effectively and reliably to colleagues and supervisors.
6. Ability to work as a team member, and when necessary, take initiative.
7. Possession of a valid California Driver's license.

Desired knowledge and skills:

1. Knowledge of regional botany, especially native plant identification including noxious weed species.
2. Knowledge and at least 1-year experience with general plant care and propagation practices.
3. Possession of basic construction skills.
4. Flexibility to assist with a variety of tasks to support program needs.

Duties:

Subject to the direction of the Botany Project Coordinator and/or Program Manager, the Conservation Technician II in the Revegetation program has the responsibility to:

1. Assist with botanical, floristic, or invasive plant inventory surveys.
2. Identify noxious weeds and perform various manual and mechanical control techniques.
3. Collect GPS data with devices in field.
4. Maintain and safely use motorized equipment (e.g. chainsaw, string/blade trimmers, and ATVs).
5. Plant container stock, broadcast seed, spread and transport mulch and soil, operate and install irrigation and other planting-related tasks.
6. Collect native plant materials in the field, and maintain native plant nursery to Best Practices standards.
7. Drive company pick-up truck to sites, including hauling various trailers.
8. Perform related duties as required, including work within other programs managed by the District.

Dress Requirements:

Depending on the season and job location, this position may require camping out at or near the job site during the summer workweek. Per diem is paid for overnight details. Depending on the season and job needs, the average workweek will change at times. Typical workweeks are four 10-hour days or, five 8-hour days.

Technicians are required to wear sturdy work boots and durable long pants while on the job. A back pack and personal water bottle will be necessary. The District provides PPE such as gloves, protective lenses and/or shields, hardhats, hi-visibility work shirts, rain gear, and all necessary tools.

Candidates who are offered a position will be required to successfully complete a physical examination and drug/alcohol screening at the District's expense prior to beginning employment. The District is an equal opportunity employer.

To Apply:

Please submit a resume or application to the TCRCD. Applications are available during regular business hours at the TCRCD office, 30 Horseshoe Lane, Weaverville, CA. Or fill out our [downloadable job application](#). Call (530) 623-6004 x 7, or contact khoward@tcrd.net for more information.

SALARY RANGE:

\$20.00 to \$22.00 hourly starting pay. DOE

CLOSING DATE:

Open until filled.